APPROVED REVISION OF THE CONSTITUTION
for CERESCO BAPTIST CHURCH

Ceresco, Michigan 49033

[Changes Proposed 9-10-2016 – Approved by Adm. Council 9/10/16, Church 9/25/16]

ARTICLE I: NAME AND LOCATION

Section 1 The name of this Church shall be Ceresco Baptist Church

Section 2 The Church shall be located in the village of Ceresco, in Calhoun County, State of Michigan

ARTICLE II: DENOMINATIONAL AFFILIATIONS

The Church's government is vested in the body, which composes its membership. It shall be affiliated with the West Area American Baptist Churches of Michigan, the American Baptist Churches of Michigan, and American Baptist Churches, USA.

ARTICLE III: MISSION, VALUES, AND VISION STATEMENTS

Section 1 The mission of our Church is:

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1.2 To help people to be more Christ-like in their relationships with others;
1.3 To reach out to all humankind through fellowship, evangelism, and unconditional love;
1.4 To seek God's will according to the Scriptures.

Section 2 Our core beliefs are:

2.1 Being open and welcoming to all people
2.2 Encouraging Christian relationships with others
2.3 Furthering Church and community fellowship
2.4 Valuing our time in God's house through worship and praise
2.5 Being responsive to the needs in the community and the world
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2.7 Marriage is defined in God's Holy Scriptures as between one man and one woman. (Genesis 2:21-24; Matthew 19:4-6)

Section 3 Our vision is:

Ceresco Baptist Church is to be a "beacon" to the community by seeking to establish loving, caring relationships for Senior Adults, Families, Youth, by creating activities that will be challenging, exciting and will fulfill God's greater Purpose.

ARTICLE IV: MEMBERSHIP

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1.2 Qualifications for Membership

a. By Baptism-People who have confessed Jesus Christ to be their Lord and Savior and promise to try to live a Christian life and have been baptized by immersion.
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c. By experience-A believer who confesses faith in the Lord Jesus Christ and has been baptized and is in accord with the views of faith and principles of this Church, but who for sufficient reasons cannot present a letter or recommendation from some other Church, may be received upon statement of experience and by review of the Pastor and Deacons.
d. Restoration - Any person who has lost membership for any reason may be restored to membership, upon recommendation of the Pastor or in the Pastor's absence by recommendation by the Deacons.

1.3 Acceptance: All the above desiring membership in this Church shall be examined by the Pastor/Deacons. Membership privileges shall begin at the time that the Right Hand of Fellowship is given by the Pastor, or in Pastor's absence by the Lay Moderator, and after acceptance by the Deacons.

Section 2

2.1 Active membership – Any person who has been accepted into the membership by any of the conditions stated in Section 1 and do any of the following: Hold office, support the Church through monetary giving, time, talents, or attend Church activities.

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b. Only active members may vote on Church matters.

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3.1 By death

3.2 By letter-Any member in good standing who desires a letter of dismissal and recommendation to any other Church is entitled to receive it upon request. The name of the Church requesting the letter must be indicated and the

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Assistant Moderator
Church Clerk
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Church Treasurer
Deacons Representative
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Pastor

Section 3: There shall be two (2) additional persons elected to the AC from the membership-at-large of the congregation.

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for CERESCO BAPTIST CHURCH

Ceresco, Michigan 49033

[Changes Proposed 9-10-2016 – Approved by Adm. Council 9/10/16, Church 9/25/16]

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d. Restoration - Any person who has lost membership for any reason may be restored to membership, upon recommendation of the Pastor or in the Pastor's absence by recommendation by the Deacons.

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for CERESCO BAPTIST CHURCH

Ceresco, Michigan 49033

[Changes Proposed 9-10-2016 – Approved by Adm. Council 9/10/16, Church 9/25/16]

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d. Restoration - Any person who has lost membership for any reason may be restored to membership, upon recommendation of the Pastor or in the Pastor's absence by recommendation by the Deacons.

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APPROVED REVISION OF THE CONSTITUTION
for CERESCO BAPTIST CHURCH

Ceresco, Michigan 49033

[Changes Proposed 9-10-2016 – Approved by Adm. Council 9/10/16, Church 9/25/16]

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d. Restoration - Any person who has lost membership for any reason may be restored to membership, upon recommendation of the Pastor or in the Pastor's absence by recommendation by the Deacons.

1.3 Acceptance: All the above desiring membership in this Church shall be examined by the Pastor/Deacons. Membership privileges shall begin at the time that the Right Hand of Fellowship is given by the Pastor, or in Pastor's absence by the Lay Moderator, and after acceptance by the Deacons.

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3.2 By letter-Any member in good standing who desires a letter of dismissal and recommendation to any other Church is entitled to receive it upon request. The name of the Church requesting the letter must be indicated and the

Section 3 Dismissal of members (continued)

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The Pastor shall be called for an indefinite period by the Church membership upon the recommendation of the Pulpit Committee. The Pastor's election shall be by ballot at a regular or specially called meeting of the Church provided written notice of intention to vote on the calling of Pastor at such meeting has been given at Church meetings and by letter during the two (2) preceding weeks. Three-fourths (3/4) of all votes cast by members present and voting shall be necessary for an election. The Church shall give no consideration to any person who is not first recommended by the Pulpit Committee.

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for CERESCO BAPTIST CHURCH

Ceresco, Michigan 49033

[Changes Proposed 9-10-2016 – Approved by Adm. Council 9/10/16, Church 9/25/16]

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Ceresco, Michigan 49033

[Changes Proposed 9-10-2016 – Approved by Adm. Council 9/10/16, Church 9/25/16]

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c. By experience-A believer who confesses faith in the Lord Jesus Christ and has been baptized and is in accord with the views of faith and principles of this Church, but who for sufficient reasons cannot present a letter or recommendation from some other Church, may be received upon statement of experience and by review of the Pastor and Deacons.
d. Restoration - Any person who has lost membership for any reason may be restored to membership, upon recommendation of the Pastor or in the Pastor's absence by recommendation by the Deacons.

1.3 Acceptance: All the above desiring membership in this Church shall be examined by the Pastor/Deacons. Membership privileges shall begin at the time that the Right Hand of Fellowship is given by the Pastor, or in Pastor's absence by the Lay Moderator, and after acceptance by the Deacons.

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for CERESCO BAPTIST CHURCH

Ceresco, Michigan 49033

[Changes Proposed 9-10-2016 – Approved by Adm. Council 9/10/16, Church 9/25/16]

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2.2 Encouraging Christian relationships with others
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[Changes Proposed 9-10-2016 – Approved by Adm. Council 9/10/16, Church 9/25/16]

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c. By experience-A believer who confesses faith in the Lord Jesus Christ and has been baptized and is in accord with the views of faith and principles of this Church, but who for sufficient reasons cannot present a letter or recommendation from some other Church, may be received upon statement of experience and by review of the Pastor and Deacons.
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Pastor

Section 3: There shall be two (2) additional persons elected to the AC from the membership-at-large of the congregation.

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This Constitution may be amended at any Annual meeting of the Church.

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1.2 Passage of the amendment will require 2/3 of the Church membership present and voting.

APPROVED REVISION OF THE CONSTITUTION
for CERESCO BAPTIST CHURCH

Ceresco, Michigan 49033

[Changes Proposed 9-10-2016 – Approved by Adm. Council 9/10/16, Church 9/25/16]

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Section 2 The Church shall be located in the village of Ceresco, in Calhoun County, State of Michigan

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The Church's government is vested in the body, which composes its membership. It shall be affiliated with the West Area American Baptist Churches of Michigan, the American Baptist Churches of Michigan, and American Baptist Churches, USA.

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APPROVED REVISION OF THE CONSTITUTION
for CERESCO BAPTIST CHURCH

Ceresco, Michigan 49033

[Changes Proposed 9-10-2016 – Approved by Adm. Council 9/10/16, Church 9/25/16]

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Section 1 The name of this Church shall be Ceresco Baptist Church

Section 2 The Church shall be located in the village of Ceresco, in Calhoun County, State of Michigan

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1.2 To help people to be more Christ-like in their relationships with others;
1.3 To reach out to all humankind through fellowship, evangelism, and unconditional love;
1.4 To seek God's will according to the Scriptures.

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2.1 Being open and welcoming to all people
2.2 Encouraging Christian relationships with others
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2.5 Being responsive to the needs in the community and the world
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2.7 Marriage is defined in God's Holy Scriptures as between one man and one woman. (Genesis 2:21-24; Matthew 19:4-6)

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c. By experience-A believer who confesses faith in the Lord Jesus Christ and has been baptized and is in accord with the views of faith and principles of this Church, but who for sufficient reasons cannot present a letter or recommendation from some other Church, may be received upon statement of experience and by review of the Pastor and Deacons.
d. Restoration - Any person who has lost membership for any reason may be restored to membership, upon recommendation of the Pastor or in the Pastor's absence by recommendation by the Deacons.

1.3 Acceptance: All the above desiring membership in this Church shall be examined by the Pastor/Deacons. Membership privileges shall begin at the time that the Right Hand of Fellowship is given by the Pastor, or in Pastor's absence by the Lay Moderator, and after acceptance by the Deacons.

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Section 3 Dismissal of members

3.1 By death

3.2 By letter-Any member in good standing who desires a letter of dismissal and recommendation to any other Church is entitled to receive it upon request. The name of the Church requesting the letter must be indicated and the

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Section 3: There shall be two (2) additional persons elected to the AC from the membership-at-large of the congregation.

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for CERESCO BAPTIST CHURCH

Ceresco, Michigan 49033

[Changes Proposed 9-10-2016 – Approved by Adm. Council 9/10/16, Church 9/25/16]

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1.2 To help people to be more Christ-like in their relationships with others;
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2.2 Encouraging Christian relationships with others
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Section 1

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c. By experience-A believer who confesses faith in the Lord Jesus Christ and has been baptized and is in accord with the views of faith and principles of this Church, but who for sufficient reasons cannot present a letter or recommendation from some other Church, may be received upon statement of experience and by review of the Pastor and Deacons.
d. Restoration - Any person who has lost membership for any reason may be restored to membership, upon recommendation of the Pastor or in the Pastor's absence by recommendation by the Deacons.

1.3 Acceptance: All the above desiring membership in this Church shall be examined by the Pastor/Deacons. Membership privileges shall begin at the time that the Right Hand of Fellowship is given by the Pastor, or in Pastor's absence by the Lay Moderator, and after acceptance by the Deacons.

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3.2 By letter-Any member in good standing who desires a letter of dismissal and recommendation to any other Church is entitled to receive it upon request. The name of the Church requesting the letter must be indicated and the

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Section 3: There shall be two (2) additional persons elected to the AC from the membership-at-large of the congregation.

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for CERESCO BAPTIST CHURCH

Ceresco, Michigan 49033

[Changes Proposed 9-10-2016 – Approved by Adm. Council 9/10/16, Church 9/25/16]

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d. Restoration - Any person who has lost membership for any reason may be restored to membership, upon recommendation of the Pastor or in the Pastor's absence by recommendation by the Deacons.

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for CERESCO BAPTIST CHURCH

Ceresco, Michigan 49033

[Changes Proposed 9-10-2016 – Approved by Adm. Council 9/10/16, Church 9/25/16]

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d. Restoration - Any person who has lost membership for any reason may be restored to membership, upon recommendation of the Pastor or in the Pastor's absence by recommendation by the Deacons.

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for CERESCO BAPTIST CHURCH

Ceresco, Michigan 49033

[Changes Proposed 9-10-2016 – Approved by Adm. Council 9/10/16, Church 9/25/16]

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d. Restoration - Any person who has lost membership for any reason may be restored to membership, upon recommendation of the Pastor or in the Pastor's absence by recommendation by the Deacons.

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Ceresco, Michigan 49033

[Changes Proposed 9-10-2016 – Approved by Adm. Council 9/10/16, Church 9/25/16]

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b. By letter-Those who present a letter of transfer from another Christian Church of similar faith and practices and have been baptized.
c. By experience-A believer who confesses faith in the Lord Jesus Christ and has been baptized and is in accord with the views of faith and principles of this Church, but who for sufficient reasons cannot present a letter or recommendation from some other Church, may be received upon statement of experience and by review of the Pastor and Deacons.
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1.3 Acceptance: All the above desiring membership in this Church shall be examined by the Pastor/Deacons. Membership privileges shall begin at the time that the Right Hand of Fellowship is given by the Pastor, or in Pastor's absence by the Lay Moderator, and after acceptance by the Deacons.

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3.2 By letter-Any member in good standing who desires a letter of dismissal and recommendation to any other Church is entitled to receive it upon request. The name of the Church requesting the letter must be indicated and the

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Section 3: There shall be two (2) additional persons elected to the AC from the membership-at-large of the congregation.

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APPROVED REVISION OF THE CONSTITUTION
for CERESCO BAPTIST CHURCH

Ceresco, Michigan 49033

[Changes Proposed 9-10-2016 – Approved by Adm. Council 9/10/16, Church 9/25/16]

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Section 2 The Church shall be located in the village of Ceresco, in Calhoun County, State of Michigan

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The Church's government is vested in the body, which composes its membership. It shall be affiliated with the West Area American Baptist Churches of Michigan, the American Baptist Churches of Michigan, and American Baptist Churches, USA.

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1.2 To help people to be more Christ-like in their relationships with others;
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Section 2 Our core beliefs are:

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for CERESCO BAPTIST CHURCH

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[Changes Proposed 9-10-2016 – Approved by Adm. Council 9/10/16, Church 9/25/16]

ARTICLE I: NAME AND LOCATION

Section 1 The name of this Church shall be Ceresco Baptist Church

Section 2 The Church shall be located in the village of Ceresco, in Calhoun County, State of Michigan

ARTICLE II: DENOMINATIONAL AFFILIATIONS

The Church's government is vested in the body, which composes its membership. It shall be affiliated with the West Area American Baptist Churches of Michigan, the American Baptist Churches of Michigan, and American Baptist Churches, USA.

ARTICLE III: MISSION, VALUES, AND VISION STATEMENTS

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1.2 To help people to be more Christ-like in their relationships with others;
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2.1 Being open and welcoming to all people
2.2 Encouraging Christian relationships with others
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2.5 Being responsive to the needs in the community and the world
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2.7 Marriage is defined in God's Holy Scriptures as between one man and one woman. (Genesis 2:21-24; Matthew 19:4-6)

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d. Restoration - Any person who has lost membership for any reason may be restored to membership, upon recommendation of the Pastor or in the Pastor's absence by recommendation by the Deacons.

1.3 Acceptance: All the above desiring membership in this Church shall be examined by the Pastor/Deacons. Membership privileges shall begin at the time that the Right Hand of Fellowship is given by the Pastor, or in Pastor's absence by the Lay Moderator, and after acceptance by the Deacons.

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Church Treasurer
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Section 3: There shall be two (2) additional persons elected to the AC from the membership-at-large of the congregation.

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for CERESCO BAPTIST CHURCH

Ceresco, Michigan 49033

[Changes Proposed 9-10-2016 – Approved by Adm. Council 9/10/16, Church 9/25/16]

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d. Restoration - Any person who has lost membership for any reason may be restored to membership, upon recommendation of the Pastor or in the Pastor's absence by recommendation by the Deacons.

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for CERESCO BAPTIST CHURCH

Ceresco, Michigan 49033

[Changes Proposed 9-10-2016 – Approved by Adm. Council 9/10/16, Church 9/25/16]

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d. Restoration - Any person who has lost membership for any reason may be restored to membership, upon recommendation of the Pastor or in the Pastor's absence by recommendation by the Deacons.

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APPROVED REVISION OF THE CONSTITUTION
for CERESCO BAPTIST CHURCH

Ceresco, Michigan 49033

[Changes Proposed 9-10-2016 – Approved by Adm. Council 9/10/16, Church 9/25/16]

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d. Restoration - Any person who has lost membership for any reason may be restored to membership, upon recommendation of the Pastor or in the Pastor's absence by recommendation by the Deacons.

1.3 Acceptance: All the above desiring membership in this Church shall be examined by the Pastor/Deacons. Membership privileges shall begin at the time that the Right Hand of Fellowship is given by the Pastor, or in Pastor's absence by the Lay Moderator, and after acceptance by the Deacons.

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3.2 By letter-Any member in good standing who desires a letter of dismissal and recommendation to any other Church is entitled to receive it upon request. The name of the Church requesting the letter must be indicated and the

Section 3 Dismissal of members (continued)

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The Pastor shall be called for an indefinite period by the Church membership upon the recommendation of the Pulpit Committee. The Pastor's election shall be by ballot at a regular or specially called meeting of the Church provided written notice of intention to vote on the calling of Pastor at such meeting has been given at Church meetings and by letter during the two (2) preceding weeks. Three-fourths (3/4) of all votes cast by members present and voting shall be necessary for an election. The Church shall give no consideration to any person who is not first recommended by the Pulpit Committee.

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for CERESCO BAPTIST CHURCH

Ceresco, Michigan 49033

[Changes Proposed 9-10-2016 – Approved by Adm. Council 9/10/16, Church 9/25/16]

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Ceresco, Michigan 49033

[Changes Proposed 9-10-2016 – Approved by Adm. Council 9/10/16, Church 9/25/16]

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c. By experience-A believer who confesses faith in the Lord Jesus Christ and has been baptized and is in accord with the views of faith and principles of this Church, but who for sufficient reasons cannot present a letter or recommendation from some other Church, may be received upon statement of experience and by review of the Pastor and Deacons.
d. Restoration - Any person who has lost membership for any reason may be restored to membership, upon recommendation of the Pastor or in the Pastor's absence by recommendation by the Deacons.

1.3 Acceptance: All the above desiring membership in this Church shall be examined by the Pastor/Deacons. Membership privileges shall begin at the time that the Right Hand of Fellowship is given by the Pastor, or in Pastor's absence by the Lay Moderator, and after acceptance by the Deacons.

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for CERESCO BAPTIST CHURCH

Ceresco, Michigan 49033

[Changes Proposed 9-10-2016 – Approved by Adm. Council 9/10/16, Church 9/25/16]

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2.2 Encouraging Christian relationships with others
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[Changes Proposed 9-10-2016 – Approved by Adm. Council 9/10/16, Church 9/25/16]

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c. By experience-A believer who confesses faith in the Lord Jesus Christ and has been baptized and is in accord with the views of faith and principles of this Church, but who for sufficient reasons cannot present a letter or recommendation from some other Church, may be received upon statement of experience and by review of the Pastor and Deacons.
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Pastor

Section 3: There shall be two (2) additional persons elected to the AC from the membership-at-large of the congregation.

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This Constitution may be amended at any Annual meeting of the Church.

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1.2 Passage of the amendment will require 2/3 of the Church membership present and voting.

APPROVED REVISION OF THE CONSTITUTION
for CERESCO BAPTIST CHURCH

Ceresco, Michigan 49033

[Changes Proposed 9-10-2016 – Approved by Adm. Council 9/10/16, Church 9/25/16]

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Section 2 The Church shall be located in the village of Ceresco, in Calhoun County, State of Michigan

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The Church's government is vested in the body, which composes its membership. It shall be affiliated with the West Area American Baptist Churches of Michigan, the American Baptist Churches of Michigan, and American Baptist Churches, USA.

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APPROVED REVISION OF THE CONSTITUTION
for CERESCO BAPTIST CHURCH

Ceresco, Michigan 49033

[Changes Proposed 9-10-2016 – Approved by Adm. Council 9/10/16, Church 9/25/16]

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Section 1 The name of this Church shall be Ceresco Baptist Church

Section 2 The Church shall be located in the village of Ceresco, in Calhoun County, State of Michigan

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1.2 To help people to be more Christ-like in their relationships with others;
1.3 To reach out to all humankind through fellowship, evangelism, and unconditional love;
1.4 To seek God's will according to the Scriptures.

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2.1 Being open and welcoming to all people
2.2 Encouraging Christian relationships with others
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2.5 Being responsive to the needs in the community and the world
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2.7 Marriage is defined in God's Holy Scriptures as between one man and one woman. (Genesis 2:21-24; Matthew 19:4-6)

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c. By experience-A believer who confesses faith in the Lord Jesus Christ and has been baptized and is in accord with the views of faith and principles of this Church, but who for sufficient reasons cannot present a letter or recommendation from some other Church, may be received upon statement of experience and by review of the Pastor and Deacons.
d. Restoration - Any person who has lost membership for any reason may be restored to membership, upon recommendation of the Pastor or in the Pastor's absence by recommendation by the Deacons.

1.3 Acceptance: All the above desiring membership in this Church shall be examined by the Pastor/Deacons. Membership privileges shall begin at the time that the Right Hand of Fellowship is given by the Pastor, or in Pastor's absence by the Lay Moderator, and after acceptance by the Deacons.

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Section 3 Dismissal of members

3.1 By death

3.2 By letter-Any member in good standing who desires a letter of dismissal and recommendation to any other Church is entitled to receive it upon request. The name of the Church requesting the letter must be indicated and the

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Section 3: There shall be two (2) additional persons elected to the AC from the membership-at-large of the congregation.

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2.2 The membership on all other committees shall be determined by the Administrative Council.

ARTICLE X: MEETINGS

Section 1 - Annual Meeting

An Annual Meeting shall be held in September of each year. The Annual Budget and election of officers shall take place. **Annual meeting is open to all interested parties.** A quorum shall be 12 Church members.

Section 2 – Quarterly Administrative Council Meetings

Meetings shall be held quarterly, as scheduled by the Administrative Council.
An agenda will be published the Sunday before the meetings. Additional Administrative Council meetings may be scheduled by the Moderator or the Pastor. **Council meetings are open to all interested parties, unless otherwise stated.** A quorum shall be 7 of the Administrative Council members.

Section 3 - Special Meetings

Special meetings (i.e., Informational) of the Church may be convened at any time at the call of the Pastor or Moderator, provided that the purpose for the meeting is stated in writing and announced at public meetings of the Church at least two (2) Sundays in advance. Incidental business, such as approval of the Annual Reports, may be transacted at any regular meeting of the Church, at the call of the Pastor or Moderator, with the exception of the appropriation of money. **Meetings are open to any interested parties, unless otherwise stated.** A quorum, if necessary, shall be 12 Church members.

ARTICLE XI: REPORTS

Section 1 – Annual Reports

1.1 Annual Reports shall be submitted by the following: Administrative Council, Pastor, Deacons Ministry Team, Property Management Ministry Team, Worship Ministry Team, Educational Ministry Team, Mary Circle, Martha Circle, Nominating Committee, Auditing Committee, Pulpit Committee, Constitution and Rules of Procedure Committee, and any other special committee that was active during the year shall prepare an annual report at the conclusion of their responsibilities.

1.2 Annual Reports shall be due by January 31st for the preceding calendar year.

ARTICLE XII: AMENDMENTS

This Constitution may be amended at any Annual meeting of the Church.

1.1 Each proposed amendment shall be submitted to the Administrative Council not later than 90 days before the Annual Meeting.

1.2 Passage of the amendment will require 2/3 of the Church membership present and voting.

APPROVED REVISION OF THE CONSTITUTION
for CERESCO BAPTIST CHURCH

Ceresco, Michigan 49033

[Changes Proposed 9-10-2016 – Approved by Adm. Council 9/10/16, Church 9/25/16]

ARTICLE I: NAME AND LOCATION

Section 1 The name of this Church shall be Ceresco Baptist Church

Section 2 The Church shall be located in the village of Ceresco, in Calhoun County, State of Michigan

ARTICLE II: DENOMINATIONAL AFFILIATIONS

The Church's government is vested in the body, which composes its membership. It shall be affiliated with the West Area American Baptist Churches of Michigan, the American Baptist Churches of Michigan, and American Baptist Churches, USA.

ARTICLE III: MISSION, VALUES, AND VISION STATEMENTS

Section 1 The mission of our Church is:

1.1 To praise God and Worship Him through prayer and preaching and teaching of His Word;
1.2 To help people to be more Christ-like in their relationships with others;
1.3 To reach out to all humankind through fellowship, evangelism, and unconditional love;
1.4 To seek God's will according to the Scriptures.

Section 2 Our core beliefs are:

2.1 Being open and welcoming to all people
2.2 Encouraging Christian relationships with others
2.3 Furthering Church and community fellowship
2.4 Valuing our time in God's house through worship and praise
2.5 Being responsive to the needs in the community and the world
2.6 Teaching God's Word
2.7 Marriage is defined in God's Holy Scriptures as between one man and one woman. (Genesis 2:21-24; Matthew 19:4-6)

Section 3 Our vision is:

Ceresco Baptist Church is to be a "beacon" to the community by seeking to establish loving, caring relationships for Senior Adults, Families, Youth, by creating activities that will be challenging, exciting and will fulfill God's greater Purpose.

ARTICLE IV: MEMBERSHIP

Section 1

1.1 Instruction: All people seeking membership must satisfactorily complete a membership course taught by the pastor or his designee which covers areas including: Church doctrine, Church government and member's responsibilities.

1.2 Qualifications for Membership

a. By Baptism-People who have confessed Jesus Christ to be their Lord and Savior and promise to try to live a Christian life and have been baptized by immersion.
b. By letter-Those who present a letter of transfer from another Christian Church of similar faith and practices and have been baptized.
c. By experience-A believer who confesses faith in the Lord Jesus Christ and has been baptized and is in accord with the views of faith and principles of this Church, but who for sufficient reasons cannot present a letter or recommendation from some other Church, may be received upon statement of experience and by review of the Pastor and Deacons.
d. Restoration - Any person who has lost membership for any reason may be restored to membership, upon recommendation of the Pastor or in the Pastor's absence by recommendation by the Deacons.

1.3 Acceptance: All the above desiring membership in this Church shall be examined by the Pastor/Deacons. Membership privileges shall begin at the time that the Right Hand of Fellowship is given by the Pastor, or in Pastor's absence by the Lay Moderator, and after acceptance by the Deacons.

Section 2

2.1 Active membership – Any person who has been accepted into the membership by any of the conditions stated in Section 1 and do any of the following: Hold office, support the Church through monetary giving, time, talents, or attend Church activities.

2.2 Inactive membership-Any person who has been a member but has not attended Ceresco Baptist or supported it in any way for two (2) calendar years. The inactive membership shall be kept on a separate roll by the Church Clerk and provided by the Deacons. Inactive members may be restored to Active membership.

2.3 Holding office and voting

a. Only those on the "Active Membership" roll may hold office.
b. Only active members may vote on Church matters.

Section 3 Dismissal of members

3.1 By death

3.2 By letter-Any member in good standing who desires a letter of dismissal and recommendation to any other Church is entitled to receive it upon request. The name of the Church requesting the letter must be indicated and the

Section 3 Dismissal of members (continued)

letter will be sent to either the Pastor or the Church Clerk of the Church requesting the letter.

3.3 By Withdrawal-When any member, by their actions or attitudes, shows gross immorality, their membership can be terminated after due notice of a hearing before the Deacons, at which hearing faithful efforts are made to bring such members to repentance.

ARTICLE V: PASTORATE

Section 1 Call of the Pastor

The Pastor shall be called for an indefinite period by the Church membership upon the recommendation of the Pulpit Committee. The Pastor's election shall be by ballot at a regular or specially called meeting of the Church provided written notice of intention to vote on the calling of Pastor at such meeting has been given at Church meetings and by letter during the two (2) preceding weeks. Three-fourths (3/4) of all votes cast by members present and voting shall be necessary for an election. The Church shall give no consideration to any person who is not first recommended by the Pulpit Committee.

Section 2 Termination of the Pastor

2.1 Pastoral termination shall be by ballot at a specially called meeting by the Administrative Council of the Church, provided oral and written notice of intention to vote on the termination of the Pastor has been issued two (2) weeks in advance. Two-thirds (2/3) of all votes cast by members present and voting are needed for termination.

2.2 The pastoral relationship may be terminated upon sixty (60) days notice from either the Pastor or the Church or without any term of notice by mutual agreement.

Section 3 Duties of the Pastor

The Pastor shall preach the Gospel, administer the ordinances, watch over the membership, promote the spiritual interest of the Church, and organize and develop its strengths for the best possible service. The Pastor shall be an ex Officio member of all teams and will assist the teams as needed or when directed by the Administrative Council.

Section 4 Pulpit Committee

When the Administrative Council shall deem it necessary it shall recommend to the Church, for approval, a chairperson and four (4) or six (6) additional persons to form a Pulpit Committee. The Pulpit Committee should consist of a cross-section of the Church body, based upon age, gender, etc. Such

Section 4 Pulpit Committee (continued)

duties as may be required of the Pulpit Committee are contained in the Ceresco Baptist Church Rules of Procedure.

ARTICLE VI: CHURCH OFFICERS

Section 1: Officers of the Ceresco Baptist Church shall be the Moderator, Assistant Moderator, Clerk, Treasurer, Assistant Treasurer, Financial Secretary, Assistant Financial Secretary.

Section 2: Terms of office shall be for one year and commence on January 1st.

2.1 The Moderator shall be elected annually, but shall not serve more than three consecutive terms in the same office.
2.2 The Assistant Moderator shall be elected annually, but shall not serve more than three consecutive terms in the same office.
2.3 Clerk shall be elected annually.
2.4 Treasurer shall be elected annually.
2.5 Assistant Treasurer shall be elected annually.
2.6 Financial Secretary shall be elected annually.
2.7 Assistant Financial Secretary shall be elected annually.

Section 3: Duties – Such duties as may be required of the officers are contained in the Ceresco Baptist Church Rules of Procedure.

ARTICLE VII: ADMINISTRATIVE COUNCIL

Section 1: The Administrative Council has authority and responsibility to carry out its functions as required by applicable law.

Section 2: The Administrative Council shall consist of:

Moderator-Administrative Council Leader
Assistant Moderator
Church Clerk
Financial Secretary
Church Treasurer
Deacons Representative
Property Management Representative
Worship Representative
Educational Representative
Pastor

Section 3: There shall be two (2) additional persons elected to the AC from the membership-at-large of the congregation.

ARTICLE VIII: MINISTRY TEAMS

The Ministry Teams of the Ceresco Baptist Church shall be formed as needed to implement the purpose of the Church. They shall include, but not be limited to, the following:

Section 1: Ministry Teams

1.1 Deacons Ministry Team
1.2 Property Management Ministry Team
1.3 Worship Ministry Team
1.4 Educational Ministry Team

Section 2: Membership of the Ministry Teams

2.1 The membership of each Ministry Team shall be comprised of the Team Chairmen (who must be members of the Church), and four to six additional individuals, with the exception of the Deacons Ministry Team, who must all be Members of the Church.
2.2 Ministry Teams shall organize themselves to effectively fulfill their duties as stated in the Ceresco Baptist Church Rules of Procedure.

Section 3: Selection and Terms of Office

3.1 Selection of all Ministry Teams (with the exception of the Deacons) will be appointed annually by the Administrative Council
3.2 Deacons Ministry Team will be elected annually to serve a three-year term, which is on a rotating cycle so that only one or two Deacons change each year

ARTICLE IX: COMMITTEES

Committees may be established by the Administrative Council for a specific purpose and specific length of time.

Section 1: Committees

1.1 Nominating Committee
1.2 Auditing Committee
1.3 Constitution and Rules of Procedure Committee
1.4 Pulpit Committee
1.5 Other Committees as needed

Section 2: Membership of Committees

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